

Sir Stuart Hampson

CHAIRMAN OF THE JOHN LEWIS PARTNERSHIP (1993-2007)

One of the longest serving and most successful leaders of a blue-chip company and a highly regarded businessman, Sir Stuart Hampson was chairman of the John Lewis Partnership for 14 years until his retirement in March 2007.

A popular and likeable businessman, Sir Stuart joined the partnership in February 1982 following a twelve-year career in the Civil Service. In 1986 he was appointed to the Partnership's Central Board as Director of Research and Expansion and took charge of the Partnership's development programme. The Deputy Chairmanship was added to his Partnership responsibilities in May 1989 and he became the fourth Chairman of the Partnership in 1993.

During those 14 years at the helm of JLP Sir Stuart presided over a courageous programme of modernisation, and all without sacrificing the partnership ethos and principles that were embodied in its 1929 constitution of co-ownership and the happiness of its staff. His 14 years as chairman saw steady expansion, the refurbishment of the Oxford Street and Sloane Square department stores, the extension of trading hours, the expansion of the product range and the establishment of an online presence through John Lewis Direct and Ocado, the home-delivery grocery service.

The partnership's 2006 results, announced shortly before Sir Stuart's departure at the end of March 2007, are a testament to his efforts. Pre-tax profits hit a new high of £319m, up 27 per cent on the previous year, and the 68,000 staff -- or "partners" -- shared a bonus of £155m, up 29 per cent from 2005 and equivalent to 18 per cent of salaries. The fact that John Lewis continues to outperform the market is a direct result of its partnership structure, says Sir Stuart. "Our success comes from a host of improvements made by 68,000 people who are motivated to deliver outstanding customer service, which translates into profits that feed back to staff", he says. "It's a virtuous circle".

A founding deputy chairman of London First and past President of the Royal Agricultural Society of England (2005/06), he is President of the Employee Ownership Association and continues to champion the benefits of employee engagement in business. Sir Stuart chaired the team tackling Economic Renewal in deprived communities, and he is one of the Prince of Wales's Ambassadors in this area. He has been a member of the Corporate Leaders Group pressing the government for stronger action on climate change.

Sir Stuart is a patron of The Home Farm Trust, a national charity providing long term support for people with learning disabilities and their families. He lives with his wife in Buckinghamshire and has two grown up children.

"It gives me so much pleasure that you delivered just the right message at the right time... Our people needed a positive outlook and you brought it. Thanks once more for your contribution."

Veronica de Vries, Communications Director,
Architectural Coatings Europe, Middle East & Africa, PPG Industries.



KEY APPOINTMENTS AND PRINCIPAL CAREER HISTORY

2007 - Retires as Chairman of the John Lewis Partnership.

2005-06 - President of the Royal Agricultural Society.

1999-2001 - Chairman of the Royal Society of Arts.

1998-99 - Chairman of of Tomorrow's Company.

1992 - Founding Deputy Chairman of London First.

1993 - Appointed Fourth Chairman of The John Lewis Partnership.

1987 - Founding member of the Oxford Retail Group.

1982 - Joined The John Lewis Partnership.

1979 - Private Secretary to the Minister for Consumer Affairs and the Secretary of State for Trade.

1978 - Principal Private Secretary to the Secretary of State for Prices and Consumer Protection.



Representation: NMP Management

8 Blenheim Court, Brook Way, Leatherhead, Surrey, KT22 7NA, U.K.

Tel +44 (0)1372 361 004 • Fax +44 (0)1372 374 417 • management@nmp.co.uk

www.nmpmanagement.co.uk

20/04/09